

# C O L U M B I A GREENHOUSE NURSERY SCHOOL

# THE ANNUAL REPORT 2023-2024

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### "HAPPY LITTLE BUBBLE"

A parent recently described Greenhouse as a 'happy little bubble' and that imagery remains vivid in my mind! While there are major forces at work in the world that demand and deserve our full attention, Greenhouse is a place that centers the needs of early childhood. During these early years our children experience rapid growth; the interactions and experiences they encounter throughout these years have a profound impact on their development. At Greenhouse we know that to best support our children, we - as their teachers - need to be fully present and attuned to each individual child's point of view, recognizing and honoring their full identity. We also know that using the "here-andnow" of their first-hand experience as the provocation for our curriculum supports both their learning and fortifies their sense of self. In addition, we know that building a strong partnership with the children's most loved grown-ups is an important way to support their emotional growth, too. Our Annual Report is filled anecdotes with photos, documentation of exactly how Greenhouse works to center the needs of our young children in our thinking and practice. We are deeply grateful for the 'happy little bubble' we call Greenhouse. As a full community, we commit to continuing to protect our children's right to a joyful early childhood.













# **MESSAGE FROM THE BOARD**

Hello everyone,

I would like to express my gratitude and appreciation to all of the members of the Columbia Greenhouse community for each person's efforts in maintaining a steady course for our students. From teachers to parents, caregivers, alumni families, and friends – all of us have remained united in our goal of offering a nurturing, supportive and joyful early learning experience for our young learners. Our amazing teachers and staff continually put all that they have into their work, encouraging exploration, creativity, and knowledge.

Our Director, Renee Mease, has shown great leadership over several unpredictable years and through some very rough storms. She has combined her foundational expertise in early education with her unique ability to anticipate and navigate social change. Her leadership, along with the scaffolding from our board, the stellar excellence of our teachers, and the genuine spirit of our families, including a generous fundraising year, have reinforced Greenhouse's strong position as we move into the fall with our highest enrollment in years. The Board of Trustees commits to continuing to safeguard Greenhouse's future and ensuring its ongoing healthy financial status. We are all looking forward with confidence, and I am thankful to be part of our school's leadership as we continue to chart our path ahead.

Most sincerely,

Mignon Q. Moore

Board Chair















### **HERE AND NOW: WHERE CURRICULUM STARTS**

# "The place to begin is the point at which the child has arrived."

# Lucy Sprauge Mitchell

Young children live in the 'here and now'. While their memories of specific past events may be strong, their imagination and creativity boundless and their curiosity drives them to explore the new and fanciful - young children tend to thrive when they are surrounded by the familiar, greeted with immediate and tendered concrete tools and ideas to manipulate. This idea of meeting the child where they are is seminal to understanding Greenhouse's Upon first meeting your approach. child, teachers begin their year-long research project of finding out exactly who your child is; they work to uncover each child's unique point of view. All of our come to us with distinctive experiences and identities - discovering those and filling in the details of each child's interests, strengths, areas of growth, quirks, approaches to learning and identity markers become the very basis of our relationships. As Lucy Sprauge Mitchell said, we begin at "the point at which the child has arrived'. Then the work becomes watching them learn and grow over time! And figuring out the exact right way to help each one of them forge their own pathways of learning.

While the here and now is the starting point, leading children beyond the familiar becomes the work of education. This is where our project-approach becomes the vehicle through which we build a framework of experiences to help children move their thinking forward.







A first-hand experience – like riding elevators – can often become the provocation for a deep-dive inquiry. How can we build an elevator? What are the necessary parts of an elevator? Can we make our elevator move? City kids have the regular opportunity to come into contact with elevators; the concrete, here-and-now element of this experience provides the perfect opportunity on which we can build learning and move thinking and skill building forward. There are countless opportunities for learning in an inquiry about elevators; we use our number sense, develop pully systems, and collaborate with our peers to think about the real, concrete experience of riding (and building) an elevator together. And then there is the cooperative play that follows!















Similarly, we could start with a simple classroom observation of our pet spider! During this hereand-now experience the kids notice that our spider is made up of "circles and lines". And off we go on a detailed inquiry of circles and lines that takes us deep into the art of Yayoi Kusama!















Even the simple, here and now act of eating snack can provide a provocation for learning! Where can we go when a group of kids become intrigued by the seeds they found in their snacks? We can count the seeds, plant the seeds and even write stories about seeds! The possibilities really become endless.

While we begin in the immediate, we do not limit children to stay in one place. We use their first hand experiences as our starting place and then walk beside them as we forge our way through the world -- learning all there is to learn -- together.

### SUPPORTING YOUNG CHILDREN'S IDENTITY DEVELOPMENT











Greenhouse teachers begin each year with a goal of getting to know every child in their class, as an individual; they take the responsibility of understanding a child's unique point of view very seriously. While on this journey, the teachers nurture the children's positive sense of self and identity. Similarly, as the teachers are supporting individuals, they are also building and fostering a community of learners. This requires them to balance the needs of the individual with the diverse needs of the group. In this work, we help children not only learn about themselves but also to learn about who they are in relationship to others. We know that young children need explicit space and invitation to talk about the similarities and differences they see in the world and people around them. We use a comprehensive, deliberate and intentional developmentally appropriate approach that invites our children to interrogate, question and wonder about the social world in the following ways:

# Create Learning Environments That Reflect Our Diverse Identities

Representation matters! Every material in our classrooms is placed with intention, thought and purpose. We strive to create a learning environment that celebrates the rich diversity of experiences found within our community and the broader world. We want our kids to be able to find themselves and their families in the materials, ideas and very fabric of the classroom. Whether that means making sure we have crayons, colored pencils and paper that reflect the many colors of skin tone or real cooking tools that may be used in our kitchens at home. Our bookshelves are filled with books that show a wide range of diverse ways of being in this world including books that break from gender norms, depict various family structures and provide windows into many cultures and family celebrations. The items we put into children's matter; they communicate our values. Our teachers think about every single material that is present in their room. Even the documentation on the walls is placed with thought and intention. When making a list of our children's favorite songs, simply adding photos of the

singers and musicians that perform these songs including Whitney Houston, Frank Sinatra, Will.i.am, and PSY - presents the opportunity for our kids to find themselves in their environment. One Asian boy in our class, immediately noticed the photo of PSY, and said with recognition, "He's a Mandarin guy!" He proceeded to matter-of-factly show his friends who were equally excited that their friend had physical traits in common with PSY. Similarly, during a study of self-portraits we looked at Basquiat's Self Portrait and Frida Kahlo's Self Portrait with Small Monkey. When we looked closely at photos of both artists, we had a fascinating discussion about race, gender and gender traits/expression. By including the work of artists and musicians from a diverse background and inviting the children's observations, they were able to see successful artists - that looked like all of them - and confront biases, including race and gender traits like hair length.

### Plan Learning Activities That Center Identity

Our teachers intentionally plan learning activities that center children's different identity markers in a developmentally appropriate way. In order to care about and for one another, we need to be truly seen and we also need to see others. Taking time to look closely at the various physical traits that we display is one concrete way we can help children feel seen. When we chart eye color, hair texture/color, and skin color we are creating space for us to see each individual child as they walk in the world; it allows children to see value, beauty and acceptance in the differences we present. When we invite this conversation, we are demonstrating that these differences make our community more vibrant and beautiful. When we display actual family photos inside our classrooms, we are showcasing the many different ways families come together. When we sing songs or count in different languages, we are making visible that there are many languages people use to communicate. In our small Greenhouse community, there are 17 different languages spoken in our homes (as self-identified on our Family Questionnaire Form). We try to





My Features _			
Name	Eye Color	Hair (5) color + Texture	Skin Tone
Alexander	* Mo	0	0
Elle	*	anni man	
Finn	• 0	111111111111111111111111111111111111111	
I224	0 =	1120	
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Olympia	<b>8</b>	Part of the second	*
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include as many of those home languages in our classroom as possible. When children hear their home languages spoken in class -- even in a few simple words -- we can see the impact firsthand. When a class included German counting words in one song, a child that spoke German in their home beamed with pride. Their eyes lit up, their chest puffed up, they smiled in recognition - it was clear that they felt seen by this very simple, but intentional inclusion of their home language! Whether we are doing self-portrait work, mixing skin tones, singing the Good Morning song in French or sharing family photos, the teachers are providing children an opportunity to share pieces of their identity with their classmates, as well as learn about the identity of their

classmates. Every day, imbedded in our curriculum, our teachers work to ensure that all children and families can bring their full selves into Greenhouse.

### **Make Space for Conversations**

Not all of the work to help children build a strong sense of self happens during those carefully planned curriculum moments! Sometimes the work of helping children see and honor identity is more responsive and in the moment. Children make observations or statements about their understanding of the world in conversations with each other and teachers during their work, play and meetings. These discussions provide an important opportunity for teachers to help children confront stereotypes or biases. For example, one day a child in the class shared that she had just attended her first ballet class. She gleefully shared details of her new experience. Another friend made the comment, "Ballet is for girls. Boys do something different." The teacher threw the idea to the group, "What do you all think? Is ballet just for girls or can boys do ballet too?" One friend raised her hand and said, "That's not true. My dad works at a ballet studio and there are definitely boys there." Indeed, dance and ballet are for everyone! In another example of gender stereotypes, one of the children said, "I'm a girl. I









### HOME LANGUAGES SPOKEN BY GREENHOUSE FAMILIES

Arabic
Bulgarian
Cantonese
English
Farsi
French
German
Hebrew

Italian
Korean
Mandarin
Portuguese
Spanish
Swedish
Trini-dialect
Xhosa
Zulu

























have long hair." The teacher pointed out she too was a girl, but that she had short hair. Then she asked the group, "What do you think? Do girls all have long hair? Can boys have long hair?" One friend enthusiastically raised his hand and said, "My dad wears a ponytail. His hair is long!" The group proceeded to have an indepth conversation about physical traits and gender. Again, we deduced that long hair is for everyone! Our role in providing a safe, open environment that allows children to share their ideas (and not worry if they will be deemed 'right' or 'wrong') allows us to empower children to confront, understand and reject narratives honestly reflect the diverse experience of everyone. The only way to change a narrative is to think about it, talk about it and experience it.

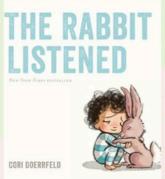
### Respect the Journey

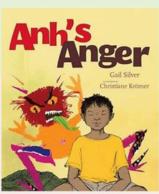
Identity development is an ongoing process. It isn't accomplished through a single conversation, reading of a book or completing one art project. It isn't finalized or fixed at any given age. People are constantly discovering information about themselves and others; they grow and evolve across time. In fact, children absorb messages about identity from their whole surroundings—be it from media, peers, or interactions with others, both inside and outside of Greenhouse. These messages will shape their perceptions of themselves and others, often in profound ways.

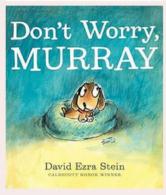
We must respect this journey. We, the teachers and important grownups in their lives, need to be ready to provide consistent support throughout development. This involves being available discussions, offering a listening ear, and being a reliable source of guidance. Helping our children develop a healthy sense of self requires reflection, conversation and openness. By being there for them ready to talk, listen, and learn; not judge, shame or silence — we play an integral part in their journey. Together, we can help children build their understanding of how our unique identities and experiences shape us and how we all can thrive in a complicated, diverse world.

STAFF PICKS

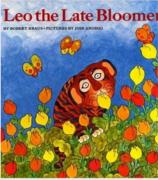
# FEELINGS BOOKS

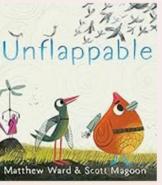


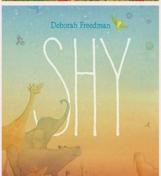


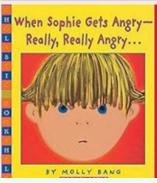














### **Faculty List 2023-2024**

2day Rachel Roth, Head Teacher Sarah Uhrman, Assistant Teacher 3day **Explorers** Heather Guerrier, Assistant Teacher Antonia Trejo, Assistant Teacher

**Navigators** Angela Coulibaly, Head Teacher Nexhi Avoricani, Assistant Teacher

Adventurers Alice Chen, Head Teacher

Erica Cintron, Assistant Teacher

Researchers Stephanie Condori, Head Teacher Karen Chisolm-Wint, Assis. Teacher

**Investigators** David Vining, Head Teacher

> Heather Guerrier, Assistant Teacher Tolisa Orr-Chambliss, Assis Teacher

Administrative Renee Mease, Director Staff Mei Au Yeong, Administrator









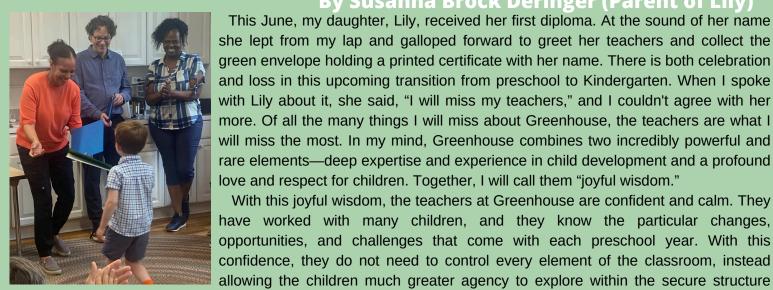


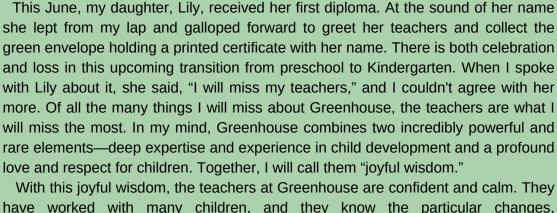


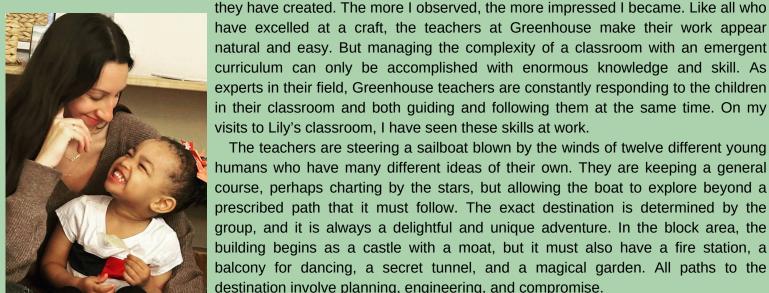


# "I will miss my teachers."

### By Susanna Brock Deringer (Parent of Lily)







have excelled at a craft, the teachers at Greenhouse make their work appear natural and easy. But managing the complexity of a classroom with an emergent curriculum can only be accomplished with enormous knowledge and skill. As experts in their field, Greenhouse teachers are constantly responding to the children in their classroom and both guiding and following them at the same time. On my visits to Lily's classroom, I have seen these skills at work. The teachers are steering a sailboat blown by the winds of twelve different young

humans who have many different ideas of their own. They are keeping a general course, perhaps charting by the stars, but allowing the boat to explore beyond a prescribed path that it must follow. The exact destination is determined by the group, and it is always a delightful and unique adventure. In the block area, the building begins as a castle with a moat, but it must also have a fire station, a balcony for dancing, a secret tunnel, and a magical garden. All paths to the destination involve planning, engineering, and compromise.



The Greenhouse teachers love children in general and they love the particular children who walk through their door. They give this love freely and unconditionally both to the children and to their families. They know that learning happens in relationships, and they are eager to build that relationship with your child. They never condescend to children, and they recognize that every child is, to their family, the most precious thing in the universe. For Lily's three years at Greenhouse, her dad and I never worried or fretted about a single aspect of our daughter's experience at preschool. Instead, we gratefully asked Renee and the classroom teachers for advice and feedback, and we trusted their observations and counsel. We became better parents through learning from them. We knew that Lily was both welcomed as a unique individual child (never before has there been this person!) and also seen in the context of sharing all the normal attributes of a young child (she has trouble waiting her turn for the slide). She was accepted in her full humanity.



I can only hope that Lily and our family will encounter more of these teachers and school leaders in her educational journey ahead. Now that I know a community of joyful wisdom is possible, I want nothing less for my daughter. I want educators who will guide my daughter but not tell her where to go. More than anything else, I want other adults who will do what, as her parents, we sometimes have trouble doing ourselves. I want teachers who will accept her in this moment and on this day for who she is and simultaneously see what she is wishing to become. I want adults who will be a companion to Lily in all her imperfect glory as she gallops forth from my lap into the wider world.

# **Parent Association**



Dear Greenhouse Parents.

What an incredible year! It's wonderful to see Greenhouse in full bloom! From the fall Welcome Picnic, the parent and caregiver coffees, and a cheeky night of cocktails for parents in the Big Yard - the fall calendar was filled with opportunities for us to connect. The Children's Art Show in February let parents, teachers and alum gather to enjoy and celebrate Greenhouse by centering our kids' creativity. It was the perfect merry antidote to a chilly winter night. Thank you to everyone who came out to support the work of the school!

We kicked off spring with our annual-cleanup day in Morningside Park. Kids learned the life-long value of service while getting their hands dirty - and digging for worms. Our traditional Spring Fair was a joy for all: sunny, warm (hot?!) and full of magic, bouncy slides and games. We rounded out the year with Farewell Picnic in the park. It was a dreamy, warm evening of music and kids chasing each other up and down the hill. Around our calendar of school-wide events,

our PA class reps and POCOC group

**PA LEADERSHIP** 

Annie Brystryn, PA Chair Natasha Graham, Incoming Chair Julia Motyka , Class Rep Jasmine Polite, Class Rep Sol Masch & Isabel Nam, Class Rep Sonia Moghe, Class Rep Noelle Kenel-Pierre, Class Rep

organized specific events to help build community and connection throughout the entire school year.

Greenhouse is a magical place. Nowhere else is quite like it. The PA works very hard to help build this community and ensure that it embodies our values of warmth, inclusivity and kindness. Most of all, Greenhouse feels like home - for the kids and their families. We would like to thank our tireless PA class reps and all our parent volunteers for their efforts to nurture this special community. We are also deeply grateful for our extraordinary faculty. Our teachers are the heart of everything Greenhouse is. Their incredible dedication, warmth and care help each child thrive in safe and loving classrooms that spark curiosity and wonder. We are grateful for Mei – who supports the daily life of our school with a smile and endless patience. And where would be without Renee? Our beloved director shapes and leads this so-very-special community with wisdom, devotion, compassion and goodness. Thank you, all.

Whether you are returning next year or moving on to new school experiences, please remember you are always part of the Greenhouse community. We wish every Greenhouse family a summer filled with fun, laughter, and adventures!

Warmly. Annie Bystryn (Chair) and Natasha Graham (Incoming

OUR DEEPEST APPRECIATION AND GRATITUDE TO THE PARENT ASSOCIATION AND ALL THOSE THAT VOLUNTEERED THROUGHOUT THE YEAR. YOUR WILLINGNESS TO SERVE REFLECTS THE GENEROUS SPIRIT AND COMMITMENT OF THE ENTIRE GREENHOUSE COMMUNITY.

### **Spring Fair Co-Chairs**

Meghan & Christian Dunham

#### **FOOD COMMITTEE**

Alice & Mike Burke (Co-Chair) Katherine Austin-Evelyn & Sivu Mzamo Mike Hernandez & Narda Carrion (Co-Chair)

Zhenqi Lu & Nuannuan Xiang Heather Nelson & Amir Jahanshad Lindsay Hardie

#### **CENTRAL BOOTH COMMITTEE**

Elizabeth Kahn & Ryan Lynch

Tfeila Abass & Giulio Bertozzi (Co-Penn Boon & Kamelia Angelova

### **GAMES COMMITTEE**

Sam Dolgin-Gardner & Amy Leiberman (Co-Chair) Sonia Moghe (Co-Chair) Lindsay Piegza & Robert Brotherton Mallory Guy & Erind Brahimi

#### **BOOK SWAP COMMITTEE**

Kaitlin Obernauer (Chair) Anisah & William Hardin Eve Overton & Rollin Say Amanda Nicodemus & Brian Feinberg Carla Sales and Neil Porter

### **Parents of Children of Color Committee**

Spirit Tawfig Kira Munoz

### Art Show and Benefit

Andrea & Charles Moore (Chair) Rachel & Daniel Renaud Maxine & Dominic Ebanks Stephen Haskell & Dave Stark Kerry McLean Jeff & Katie Twidwell Chiao-wei Liu & Rafale Chang Elias Issa & Andrea McIsaac Andrea Needle Anya & Chris Ford

### **Community Service Committee**

Bess Levin & Dan Kelsall Emily & Evan Redwood Heather Seid

### HAVE TOOLS WILL TRAVEL

Aly & Aaron Viny



































# Parents As Partners: Building a Community

Providing varied and meaningful opportunities for our community to connect and come together is a vital part of the full Greenhouse experience. We are proud of our vibrant and active parent community. This year parents have planned numerous opportunities to gather, celebrate and learn together, including cocktail parties, morning coffee hours, playdates at local playgrounds and outings in the community.

### **Building Community: Outside The Classroom**

The Parents of Children of Color (POCOC) Committee, started last year by two passionate and dedicated Greenhouse parents, had an active year of community building! Our mission is to create a supportive community for parents navigating the joys and unique challenges of raising children of color. From its inception, POCOC has organized various activities that have brought parents and children together in meaningful ways.

We hosted a myriad of events designed to foster connection and shared-learning ranging from casual happy hours for parents to unwind and network, virtual gatherings to share experiences and resources, and lively meetups at museums and playgrounds, for families to bond and grow. Among this year's highlights was a memorable visit to Harlem Grown, a local urban farm. Children enjoyed exploring a lush garden, petting chickens, and hands-on learning about composting. This experience provided a fun day and taught important lessons about the environment and community stewardship. Some children engaged in cooking and a joyful expression of cultural heritage with a Merengue lesson, bringing families together through dance and music. Additionally, POCOC partnered with Greenhouse to host a virtual parent workshop for the entire school community. Michelle Felder, licensed clinical social worker, psychotherapist, and founder of Parenting Pathfinders facilitated a vibrant and meaningful dialog entitled, "How to Nurture Anti-Racism and Anti-Bias Attitudes in Your Child". Parents learned about children's identity development, tips for effectively communicating about race and racism, and practical strategies to counteract bias and respond to instances of bias in the moment.

POCOC aims to maintain a vibrant, multicultural community at Columbia Greenhouse. The group plans to expand its reach and impact, inviting new parents and ideas. With 2024/25 plans underway, POCOC is set to grow and evolve, staying true to its mission of support, inclusion, and shared learning.

Strategies for addressing

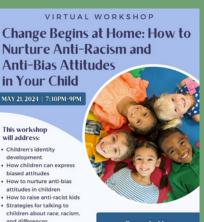
racism and stereotypes in the moment with your kids







Submitted by Kira Muñoz and Spirit Tawfiq Co-Chairs, POCOC



Presented by: Michelle Felder, LCSW, MA Founder & CEO of parenting pathfinders'

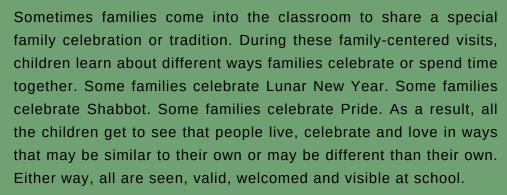


# Parents As Partners: Building a Community

An important part of our community building happens inside the classroom, too. We were so thrilled to have our fully operational parent involvement piece back in the classrooms. This time spent together in the classroom has important benefits for children, families and our whole community. We deeply enjoy the time we share with families in the classroom.

### **Building Community: Inside The Classroom**

Children thrive when they feel that their world at home is connected to their world at school. At Greenhouse, we help to build this connection by inviting the children's important grown-ups into our classroom as active participants. Seeing your important grownups inside the walls of your classroom, sends a clear message to children that their home life and school life are linked. Whether it is parents, grandparents, or caregivers. Whether they are reading, cooking, making music or bringing the family pet to visit. Whether they are sharing a special skill or tools from their work. These visits are important ways for children to feel a home/school connection.



Ultimately, all of these visits are about family and community. Children get to experience first-hand the many ways our community of Greenhouse families live. They hear different home languages. They see that not all family members have the same skin color. They see various family structures. They learn families celebrate different things. They eat many types of food. They sing different songs. Through all of these experiences, our children get to experience that our community consists of people that choose different ways to be a family and that all of these families love and take care of each other. And at Greenhouse, we honor every one.

















# 2023-2024 Annual Fund Contributors

The generosity of Greenhouse parents, alumni families and friends allows us to continue to provide exceptional programs and quality experiences for our children. Their contributions to Greenhouse serve as the catalyst for change and growth. Contributions to our Annual Fund are a vital cornerstone of giving at Greenhouse; the Fund supports important operational expenses of the school including professional development and financial aid. Columbia Greenhouse Nursery School thanks and acknowledges the generous contributions of the following individuals and companies:

Hannah & Andrew Johnston

**Anonymous** Lauren & Chris Arettines Jesse H Ausubel Liza King & Romulo Balthazar Jennie Sparandara & Rob Bauer Benivegna Gerlich Family Ariana Cooper Berry & Eric Berry Nancy Ramsey & Steve Brand Monica, Jeff, Danielle & Frances Cohen Jay & Elizabeth Cooper Katie & John Cooper Katelyn & Michael Cooper The Deringer Family Sara Edlin Amanda Nicoldemus & Brian Feinberg The Fox Family Joanna Geneve Lauren, William & Arabelle Lee **Toby Golick** Graham Vaswani Family

Ryan Lynch & Elizabeth Kahn The Kelsall Family Alan & Paula Levin The Kim Family Sherman Lau Christina Weyl & Richard Lichtenstein Lily Shohat & Lloyd MacKay Masch Family Anne Bystryn & Michael McLaren Family Renee Mease & Jennifer Pease The Merrill Family Charles & Andrea Moore Paul & Sarah Muscat Misako Rothery & Doug Neye Jamie Daw & Ben Oseroff Lindsay & Mike Pitzer Kimberly Kahn & Satadru Pramanik Katherine Randall & Steve Pred Kara Putrino & Robert Smit Emily & Evan Redwood Barbara Robey Rachel Roth Julia & John Rudolph Catherine Salisbury & George Nunn Melody Salopek & Family Jenny Weil & John Samuels

Stephen Saxl & Alice Naude Jane M Spinak & Warren B Scharf Zeynep & Thomas Schoenwaelder Scott Schwartz & Julia Motyka Stephen & Carole Schwartz Foundation The Seid Family Peri Edelstein & Blake Shapiro Stu Slavin & Hannah Bayer Stephen Haskell & Dave Stark Arminda Bepko & Victor Suthammanont Theresa Swink The Tawfig Family The Twidwell Family Ryan & Bianca Vaz Henry & Violet Aly & Aaron Viny Dr Lauren T Wasson & Mr Baxter W Wasson Jane White Charles & Dolly Williams In Memory of Donna Woehrle Marissa & Cody Zalk

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Ellie Grossman & Ray Fisman

Lydia Barker & Christopher

Gruszczynski

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